



JOB POSTING

Women's Services

PART-TIME CHILD & YOUTH ADVOCATE

(Bargaining Unit Position as per Collective Agreement)

Wage \$18.49 - \$21.11 per hour

KEY RESPONSIBILITIES:

- Provide direct service to women and their dependents, including but not limited to conducting safety assessments and risk management, offering referrals, participating in conflict resolution and telephone crisis intervention
- Participate in developing and delivering on site and off site social-recreation and therapeutic activities for mothers and their children
- Participate in Emergency Residential Child & Youth and Child Witness program planning as required, including program development, promotion and evaluation
- Participate in public education focussed on ending violence against women and children as requested
- Understand and follow protocols with community partners such as Hamilton Police Services, Children's Aid Society and School board
- Assist in the training and supervision of students and volunteers at Women's Services
- Identify child welfare concerns and comply with Duty to Report obligations in accordance with the Child and Family Services Act and good practices in working with women and children around child welfare concerns
- Keep systematic records using automated case management software and in-house tools such as log books, and report templates
- Work safely, identify and report health and safety concerns to management; follow Mission Services workplace health and safety policies and procedures
- Other duties as required to ensure the continuity of service to women and their dependents engaged in Inasmuch House programs

QUALIFICATIONS:

- Successful candidates will hold at minimum a diploma in Child & Youth Worker. A diploma in Assaulted Women's and Children's Counsellor or degree in Child & Youth Care is preferred
- Minimum of one year related work experience working with women and children who have experienced violence; 2-4 years is preferred
- Demonstrated understanding of gender-based violence, child abuse, mental health disorders, effects of trauma on child development and child-parent relationship
- Demonstrated ability to provide person-centered, trauma and AR/AO informed services and supports to women and children with diverse experiences and identities
- Excellent counselling, behaviour management, crisis intervention, organizational and interpersonal skills
- Ability to work under pressure and in crisis situations
- Confident decision maker and enthusiastic team player

- Committed to upholding the organization's mission, values and standards
- Fluency in French is an asset

HOURS OF WORK:

- 20 hours per week
- Ability to work a flexible schedule, including day, evening and weekend shifts

REQUIREMENTS:

- Police Record Check including a Vulnerable Sector Check
- Two-Step Tuberculosis Skin Test

To apply for this position, please send your cover letter and resume by January 15th, 2019 to:

Director of Human Resources

Mission Services of Hamilton

P.O. Box 368, Hamilton, ON L8L 7W2 or email to HR@mission-services.com

Mission Services is an equal opportunity employer – If you require an accommodation during the recruitment and selection process, please let us know. We will work with you to meet your needs.

We thank all applicants, however, only those candidates selected for an interview will be contacted.