



JOB POSTING
Suntrac Addiction Treatment
FULL-TIME ADDICTION WORKER
ONE YEAR CONTRACT
Salary \$40,000.00 – \$45,000.00 per annum

POSITION SUMMARY:

Suntrac Wellness & Addiction Treatment Centre is seeking a person to deliver concurrent-informed substance use services to men aged 19 and older with substance use problems. In collaboration with clients and the Suntrac team, you will provide intake and assessment, case management, group facilitation, and consultative and educational services to service users.

KEY RESPONSIBILITIES:

- Demonstrated competence in assessment, case management, group facilitation, and documentation practices in client care
- Promote the efficient and effective daily operation of the program within the guidelines and policies of Mission Services and in consultation with the Director and Manager of the program
- Demonstrate person-centred and empowerment practices
- Knowledge of trauma-informed care
- Evidence-based practice in the treatment of substance use and mental health problems
- Cognitive-Behavioural Therapy
- Knowledge of stages of change
- Motivational interviewing
- Relapse prevention
- Structured decision-making practices
- Concurrent disorder-informed practice
- Knowledge and understanding of the challenges and barriers faced by individuals experiencing substance use and mental health problems
- Ability to screen and refer for concurrent mental health problems
- Ability to complete assessments for harmful substance use, suicide risk
- Risk management planning
- Familiarity and liaison with current resources in substance use, mental health, and human services
- Ability to coordinate effective linkages with other health, justice, education, social service, and community agencies as needed
- Committed to uphold the organization's mission, values and standards
- Work safely, identify any health and safety concerns and report to management, and follow Mission Services workplace health and safety policies and procedures at all times
- Adhere to a strict policy of confidentiality
- Other duties as required to ensure the continuation of service to clients

QUALIFICATIONS:

- Successful candidate will hold a Bachelors' degree (or equivalent) in addition from an accredited academic institution
- Experience and/or education in Concurrent Disorders is an asset
- Two years of relevant addiction work experience
- Current certification with the CACCF or the ability to obtain certification within 6 months of hiring
- The ability to work with individuals of diverse backgrounds
- Knowledge and understanding of the challenges and barriers faced by individuals experiencing substance use and mental health problems

HOURS OF WORK:

- 37.5 hours per week
- Ability to work a flex schedule of day and evening shifts in order to meet the needs of the program

REQUIREMENTS:

- Police Record Check including a Vulnerable Sector Check
- Two-Step Tuberculosis Skin Test

To apply for this position, please send your cover letter and resume by March 20th, 2019 to:

Director of Human Resources

Mission Services of Hamilton

P.O. Box 368, Hamilton, ON L8L 7W2 or email to HR@mission-services.com

Mission Services is an equal opportunity employer – If you require an accommodation during the recruitment and selection process, please let us know. We will work with you to meet your needs. We thank all applicants, however, only those candidates selected for an interview will be contacted.