



JOB POSTING
Addiction Services - ADDICTION WORKER
(37.5 HOURS PER WEEK)
Salary Range: \$40,000 - \$45,000

Suntrac Wellness & Addiction Treatment Centre is seeking a person to deliver concurrent-informed substance use services to men aged 19 and older with substance use problems. In collaboration with clients and the Suntrac team, you will provide intake and assessment, case management, group facilitation, and consultative and educational services to service users. As we continue to implement evidence-based practices, you will be open to participating in a dynamic learning environment with program changes in line with best practices and community needs.

KEY RESPONSIBILITIES:

1. Demonstrated competence in assessment, case management, group facilitation, and documentation practices in client care.
2. Promote the efficient and effective daily operation of the program within the guidelines and policies of Mission Services and in consultation with the Director and Manager of Program.
3. Demonstrate person-centred and empowerment practices, and trauma-informed care.
4. Knowledge and experience:
 - with evidence-based practice in the treatment of substance use and mental health problems
 - cognitive-behavioural therapy
 - stages of change
 - motivational interviewing
 - mindfulness and relapse prevention
 - structured decision-making practices
 - and concurrent disorder-informed practice.
5. Knowledge and understanding of the challenges and barriers faced by individuals experiencing substance use and mental health problems.
6. Ability to screen and refer for concurrent mental health problems.
7. Ability to complete assessment for harmful substance use, suicide risk, and risk management planning.
8. Familiarity and liaison with current resources in substance use, mental health, and human services.
9. Ability to coordinate effective linkages with other health, justice, education, social service, and community agencies as needed.
10. Being an active ambassadors for Mission Services Addiction Services programs.
11. Committed to uphold the organization's mission, values and standards.
12. Work safely, identify any health and safety concerns and report to management, and follow Mission Services workplace health and safety policies and procedures at all times.
13. Adhere to a strict policy of confidentiality.
14. Other duties as required to ensure the continuation of service to clients.
15. Day and evening hours.

QUALIFICATIONS:

1. Successful candidates will hold a Bachelors' degree (or equivalent) in social work, psychology, or a related human service field from an accredited academic institution.
2. Experience and/or education in Concurrent Disorders is an asset.
3. Three years of relevant work experience.
4. 300 professionally supervised work hours in the delivery of services in substance use and/or mental health.
5. Current certification with the CACCF or the ability to obtain certification within 6 months of hiring
6. The ability to work with individuals of diverse backgrounds.
7. Knowledge and understanding of the challenges and barriers faced by individuals experiencing substance use and mental health problems.

Mission Services is an equal opportunity employer - In accordance with the Accessibility for Ontarians with Disabilities Act, Mission Services is committed to accommodating individual needs of applicants with disabilities throughout the recruitment process. Please call Human Resources at 905-528-5100 Ext. 3115 or email at ecowan@mission-services.com, if you require an accommodation to ensure your equal participation during the recruitment and selection process.

How to Apply

Please submit a résumé with cover letter to:

Director of Addiction Services

Mission Services of Hamilton

P.O. Box 368, Hamilton, ON L8L 7W2

or email to bchrysler@mission-services.com

Applications will be accepted until position is filled