



JOB POSTING

Alternative Justice Program

FULL-TIME ADDICTION WORKER

Salary \$40,000.00 – \$45,000.00 per annum

POSITION SUMMARY:

To provide and develop individualized client treatment plans for participants in the SURCH, Drug Treatment Court Programs. Some duties may include but not limited to: initial and on-going client assessments, crisis management support, advocacy, referrals, discharge planning, forwarding client progress reports to the courts on a weekly basis, and working in collaboration with other service agencies.

KEY RESPONSIBILITIES:

- Conduct intake appointments and psychosocial interviews with prospective clients and administer substance use GAIN screening and assessment tools
- Develop client-centered, evidence-based client treatment plans, based on information from the intake interview and assessment results, the client's strengths, prioritized goals, clinical judgement, client's preference and readiness, and identification of potential barriers and supports to enter treatment
- Provide individual support sessions and group work to clients appropriate to their treatment plans
- Provide primary case management functions for all clients, including advocacy, referrals, monitoring, and ongoing support
- Prepare reports for the Federal Prosecution Services of Canada and attend required court sessions
- Gather, maintain, and complete all court-specific documentation within the required time frame
- Complete all forms and maintain records required for program evaluation
- Attend all scheduled team meetings, supervision meetings, and trainings as required
- Provide Alternative Justice Program on-call support on a rotation basis
- Ability to coordinate effective linkages with other health, justice, education, social service, and community agencies as needed
- Provide support to other addictions programming at Mission Services as needed
- Work safely, identify any health and safety concerns and report to management, and follow Mission Services workplace health and safety policies and procedures at all times
- Adhere to a strict policy of confidentiality
- Committed to uphold the organization's mission, values, and standards

QUALIFICATIONS:

- Successful candidates will hold a Bachelors' degree (or equivalent) in addiction, or criminal justice systems from an accredited academic institution
- Current certification with the CACCF or the ability to obtain certification within 6 months of hiring
- Minimum 1-2 years of work experience in field(s) of addiction, mental health, criminal justice system and other social services
- Experience and/or education in Concurrent Disorders is an asset
- Ability to work with adult males and females in conflict with the law who experience addictions and/or mental health issues and issues of social marginalization such as poverty and homelessness
- Ability to independently assess client needs and make clear recommendations and interventions based on professional judgment and training

- Experience in crisis intervention and conflict resolution with distressed individuals
- Demonstrated ability to work with other social service and criminal justice systems
- Excellent verbal and written communication, as well as strong organizational and time management skills
- Must be comfortable working independently and as part of a team
- Must follow an evidence-based philosophy and decision-making towards all client care

HOURS OF WORK:

- 37.5 hours per week
- Ability to work a flexible schedule, including occasional evening and weekend hours

REQUIREMENTS:

- Police Record Check including a Vulnerable Sector Check
- Two-Step Tuberculosis Skin Test
- Valid "G" Class Driver's licence
- Ministry of Transportation 3-Year Driving Record

If you are interested in this position, please submit your cover letter and resume by April 18, 2019 to:

Director of Human Resources

Mission Services of Hamilton

P.O. Box 368, Hamilton, ON L8L 7W2 or email to HR@mission-services.com

Mission Services is an equal opportunity employer – If you require an accommodation during the recruitment and selection process, please let us know. We will work with you to meet your needs.

We thank all applicants, however, only those candidates selected for an interview will be contacted.