



**JOB POSTING**  
**Women's Services**  
**Inasmuch House**  
**Child and Youth Worker**  
**Part-Time, Permanent**  
(Bargaining Unit Position as per Collective Agreement)  
**1 Position**  
**Wage \$22.08 to \$24.86 Per hour**  
**Posting No. MS0424**

**POSITION SUMMARY:**

The Child and Youth Worker uses a client-centered approach to support children and youth who are experiencing abuse and/or homelessness. The Child and Youth Worker will provide trauma-informed and anti-racist anti-oppressive services.

**KEY RESPONSIBILITIES:**

- Assist in providing support and advocacy to children and youth in the shelter
- Plan and assist in the facilitation of recreational activities to suit the needs of the program; this includes ongoing assistance with the children's playroom
- Ensure the overall safety and security of the shelter is maintained
- Participate in Emergency Residential Child and Youth and Child Witness Program (LEAF) planning as required, including program development, promotion and evaluation
- Immediately report any child protection concerns to the Manager, Residential Programming or Director, Women's Services
- Assist staff in the daily maintenance of the program. This may include, but is not limited to, such things as: cleaning the playroom, providing childcare while mothers attend meetings, and identifying maintenance and security needs
- Adhere to a strict policy of confidentiality
- Follow Mission Services workplace health and safety policies and procedures at all times and identify any health and safety concerns and report to management
- Other duties as required to ensure the continuation of person-centered service to residents

**QUALIFICATIONS:**

- A degree or diploma in Child & Youth Worker, Social Services Worker, Assaulted Women & Children Counsellor/Advocate diploma, Social Work or related program in a post-secondary institution
- Minimum two (2) years of work experience in any of the following fields: gender-based violence, child development and mental health, counselling or other social services supporting vulnerable women and children
- Ability to prioritize multiple tasks and take initiative
- Strong interpersonal skills
- Exemplifies excellent skills in working with vulnerable people

- Organized, with good communication skills, both verbal and written
- Ability to work independently and within a team setting
- Committed to upholding the organization's mission, values and standards
- Demonstrated understanding around importance of confidentiality

**HOURS OF WORK:**

- 22 hours per week
- Ability to work a flexible schedule including days, evenings, and weekends

**REQUIREMENTS:**

- Police Vulnerable Sector Check
- Two-Step Tuberculosis Skin Test
- Proof of COVID-19 vaccination, or willingness to register to receive this vaccination as soon as possible

**COMPENSATION:**

- Wage starts at \$22.08 per hour

**To apply for this position, please send your cover letter and resume by 5:00PM on September 28, 2023 to:**

**Director of Human Resources**

**Mission Services of Hamilton**

**P.O. Box 368, Hamilton, ON L8L 7W2 or email to [HR@mission-services.com](mailto:HR@mission-services.com)**

*To ensure that Mission Services follows a fair, consistent recruitment and selection process, candidates may be selected for interview once the posting closes as per the date noted in this posting*

*At Mission Services of Hamilton, we value diversity in our employees and we work from an anti-racism/anti-oppression framework and strive for equity and inclusion.*

*We strive to foster an organization that reflects the diversity of the community we serve and welcome applications from all qualified candidates. We encourage applications from individuals from underserved and underrepresented cultural and racial communities, from First Nations Inuit and Metis communities, Two-Spirit, LGBTQIA+ communities, and people living with disabilities, and those with lived experience of abuse, food insecurity, homelessness, mental health difficulties and addictions.*

*Mission Services is also committed to developing an inclusive, barrier-free selection process and work environment. We thank all applicants, however, only those candidates selected for an interview will be contacted. If contacted, please advise us if you require any accommodation measures to ensure you will be interviewed in a fair and equitable manner. Information received relating to accommodation requests will be treated with confidentiality.*