



JOB POSTING
Men's Services
Men's Emergency Shelter
Full-Time Permanent
Shelter Support Worker
(12-hour shifts – day & evening weekdays & weekends)
Salary- \$40,019.20-\$45, 676.80 Annually
MS0131

POSITION SUMMARY:

The Shelter Support Worker will work as part of a team to provide practical support and advocacy to clients from a client-centered, trauma informed, harm reduction and anti-oppression perspective.

KEY RESPONSIBILITIES:

- Monitor and interact with residents on all shifts, acting as part of the case management team and participating in the development and implementation of individualized case plans
- Maintain security of residents and buildings on all shifts
- Perform essential residential functions, e.g., intake, documentation and records and reporting
- Communicate with members of the case management team on issues regarding residents stays
- Process information, both written and by computer
- Communicate with manager, team and a variety of community resources
- Work with and provide direction to volunteers and students, providing support and instruction to ensure policies and procedures are followed
- Other duties as required to ensure the continuation of service to residents/clients
- Work safely, identify any health and safety concerns and report to management, and follow Mission Services workplace health and safety policies and procedures at all times

QUALIFICATIONS:

- Successful candidates will hold at minimum a diploma in Social Service Work, Addictions or degree in Social Science
- Understanding of addictions issues and/or crisis shelter operation; experience working with homeless men and a second language are assets
- Strong interpersonal skills
- Must be able to work independently and effectively as part of a team
- Excellent written and verbal communication skills
- Computer-literate; familiar with Microsoft Office
- Knowledge of workplace health & safety
- Second language is an asset
- Committed to upholding the organization's mission, values and standards

HOURS OF WORK:

- 36-48 Hours Per Week Following and Averaging Agreement
- 12-hour shifts
- Ability to work a flexible schedule of day, evening, nights and weekend shifts as needed in order to meet the needs of the program

REQUIREMENTS:

- Police Vulnerable Sector Check
- Two-Step Tuberculosis Skin Test
- Proof of COVID-19 vaccination, or willingness to register to receive this vaccination as soon as possible

To apply for this position, please send your cover letter and resume by 5:00PM on December 2, 2021 to:

Director of Human Resources

Mission Services of Hamilton

Email: HR@mission-services.com

At Mission Services of Hamilton, we value diversity in our employees and we work from an anti-racism/anti-oppression framework and strive for equity and inclusion.

We strive to foster an organization that reflects the diversity of the community we serve and welcome applications from all qualified candidates. We encourage applications from individuals from underserved and underrepresented cultural and racial communities, from First Nations Inuit and Metis communities, Two-Spirit, LGBTQIA+ communities, and people living with disabilities

Mission Services is also committed to developing an inclusive, barrier-free selection process and work environment. We thank all applicants, however, only those candidates selected for an interview will be contacted. If contacted, please advise us if you require any accommodation measures to ensure you will be interviewed in a fair and equitable manner. Information received relating to accommodation requests will be treated with confidentiality.