



**JOB POSTING**  
**Addiction Services**  
**Suntrac**  
**Addictions Worker**  
**(Full-Time 3-Month Contract)**  
**1 Position**  
**Wage \$21.34 Per Hour**  
**Posting No. MS0128**

**POSITION SUMMARY:**

The Addictions Worker will provide comprehensive community treatment and support to service users participating in the agency's Suntrac program. Duties may include: completing initial and ongoing assessments, community treatment planning, crisis support, life skill enhancement, eviction prevention advocacy, personal care coaching, self-efficacy promotion, transition planning, and collaboration with other services.

**KEY RESPONSIBILITIES:**

- Maintain service user files; provide case management support to Suntrac, and complete documentation and statistics in a timely manner
- Conduct standardized assessments using approved tools to determine a service user's specific needs, goals, characteristics, concerns, stages of change, and eligibility into the program and overall treatment
- Negotiate individualized treatment plans based on feedback from the assessment results, service user strengths and preferences, prioritized areas of concern, clinical judgement, service user's readiness for change, and identification of potential barriers to treatment entry
- Maximize service user participation in treatment, community services, and events, and actively promote self-efficacy according to a Motivational Interviewing approach. This will also include activities such as early intervention, relapse prevention, crisis intervention, and follow-up and after care
- Provide referrals for psychiatric consultation, mental health support and community resources
- Facilitate structured content and process groups for Addiction Service's programs
- Maintain a professional collaborative relationship with community partners
- Conduct a life-skills assessment to determine service user specific needs and enhance independent living capabilities and self-efficacy
- Assess services users' crisis needs, including risk and safety, develop a safety plan and monitor until necessary supports are put in place
- Support service users in developing successful transition plans to complete the program
- Adhere to a strict policy of confidentiality
- Work safely, identify any health and safety concerns and report these to management, and follow Mission Services workplace health and safety policies and procedures at all times
- Other duties as required to ensure the continuation of service

## **QUALIFICATIONS:**

- Bachelor's degree (or equivalent) in social work, psychology, or an addiction specific field
- Experience and/or education in concurrent disorders is an asset
- Knowledge and understanding of poverty, homelessness, addictions and mental illness
- CCAC certification or working towards obtaining accreditation with CACCF
- Ability to work with individuals of diverse and marginalized populations
- Familiarity with harm reduction framework
- Thorough understanding of Housing First and Supportive Housing models, Landlord Tenant Act, Tenant Protection Act, Mental Health Act, Ontario Human Rights Code and Family Services Act
- Experience in crisis intervention and conflict resolution
- Valid driver's license and appropriate operator's insurance
- Effective communication skills, organizational and time management skills
- Comfortable working both independently and as part of a team
- Must be a confident decision maker
- Second language is an asset
- Committed to upholding the organization's mission, values and standards

## **HOURS OF WORK:**

- 37.5 hours per week

## **REQUIREMENTS:**

- Police Vulnerable Sector Check
- Two-Step Tuberculosis Skin Test
- Proof of COVID-19 vaccination, or willingness to register to receive this vaccination as soon as possible

**To apply for this position, please send your cover letter and resume by 5:00PM on November 25, 2021 to:**

**Director of Human Resources**

**Mission Services of Hamilton**

**Email: [HR@mission-services.com](mailto:HR@mission-services.com)**

*At Mission Services of Hamilton, we value diversity in our employees and we work from an anti-racism/anti-oppression framework and strive for equity and inclusion.*

*We strive to foster an organization that reflects the diversity of the community we serve and welcome applications from all qualified candidates. We encourage applications from individuals from underserved and underrepresented cultural and racial communities, from First Nations Inuit and Metis communities, Two-Spirit, LGBTQIA+ communities, and people living with disabilities*

*Mission Services is also committed to developing an inclusive, barrier-free selection process and work environment. We thank all applicants, however, only those candidates selected for an interview will be contacted. If contacted, please advise us if you require any accommodation measures to ensure you will be interviewed in a fair and equitable manner. Information received relating to accommodation requests will be treated with confidentiality.*

