



## **JOB POSTING**

### **RELIEF – CHILD & YOUTH CLIENT ADVOCATE**

(Bargaining Unit Position as per Collective Agreement)

**(Must be available to work weekends and evenings)**

**Wage range \$18.17-20.75 per hour (based on seniority)**

#### **KEY RESPONSIBILITIES:**

1. Provide program support to women and their dependents toward living lives free from violence by providing direct service to women and their dependents using the Safety Assessment Risk Management Model (SARM), including conducting danger assessments and safety & risk management planning with children and their primary caregivers with direction and support from Child and Youth Program team.
2. Participate in developing and delivering on site and off site social-recreation and therapeutic group activities for mothers and their children in collaboration with Child and Youth Program team.
3. Participate in Emergency Residential Child & Youth and Child Witness program planning as required, including program development, promotion and evaluation with direction and support from Child and Youth program team
4. Participate in public education focussed on ending violence against women and children as requested.
5. Understand and follow protocols with community partners including child welfare organizations, police services, school boards, French language service partners and child witness program partners.
6. Assist in the training and supervision of students/volunteers as requested with direction and support from shelter management.
7. Identify child welfare concerns and comply with Duty to Report obligations in accordance with the Child and Family Services Act and good practices in working with women and children around child welfare concerns.
8. Keep systematic records using automated case management software and in-house tools such as log books, report templates, etc.
9. Work safely: Participate in ensuring the shelter is a safe environment for women and their dependents; identify and report health and safety concerns to management; follow Mission Services workplace health and safety policies and procedures..
10. Other duties as required to ensure the continuity of service to women and their dependents engaged in Inasmuch House programs.

#### **QUALIFICATIONS:**

1. Child & Youth Worker diploma, degree in Child Studies or a suitable combination of knowledge, skill and experience working with traumatized women and children gained in a work setting.
2. Minimum of one year related work experience working with women and children who have experienced violence; 2-3 years preferred
3. Demonstrated understanding and knowledge of issues of woman abuse and child abuse and related effects on parenting, mother-child relationships and child development.
4. Demonstrated ability to provide person-centered, trauma and AR/AO informed services and supports to women and children with diverse experiences and identities.

5. Excellent Anti-Racism/Anti-Oppression analysis and practice.
6. Excellent counselling, behaviour management, crisis intervention, organizational and interpersonal skills.
7. Ability to work under pressure and in crisis situations.
8. Confident decision maker and enthusiastic team player.
9. Committed to upholding the organization's mission, values and standards.
10. Valid Driver's license with clean driver's abstract, Standard First Aid and CPR required
11. Fluency in French is an asset.

### **How to Apply**

*Only those selected for an interview will be contacted, no phone calls please*

*Please submit a résumé with cover letter to:*

**Program Director – Women's Services**

**Mission Services of Hamilton**

**P.O. Box 368, Hamilton, ON L8L 7W2 or email to [Claliberte@mission-services.com](mailto:Claliberte@mission-services.com)**

**Applications will be accepted until position is filled**

#### **Mission Services is an equal opportunity employer**

In accordance with the Accessibility for Ontarians with Disabilities Act, Mission Services is committed to accommodating individual needs of applicants with disabilities throughout the recruitment process. Please call Human Resources at 905-528-5100 Ext. 3115 or email at [ecowan@mission-services.com](mailto:ecowan@mission-services.com), if you require an accommodation to ensure your equal participation during the recruitment and selection process.