



JOB POSTING

DIRECTOR OF ADDICTION SERVICES

FULL TIME PERMANENT – 37.5 HOURS PER WEEK

Salary Range 60,000 – 85,000 per annum

Mission Services of Hamilton is a multi-service agency with an expertise in Addictions Treatment providing evidence-based, concurrent informed, intensive day and evening Community Outpatient Treatment for men on a continuum from pre- contemplation to after-care. We also offer Addiction Supportive Housing, and Alternative Justice Programs that include court support and case management for the Hamilton Drug Treatment Court program.

If you have a history of working in the field of addictions, leadership experience in a treatment center dealing with addictions and mental health issues, demonstrated the ability to navigate the inherent challenges of collaboration to deliver better services and want to be a leader in an organization addressing addictions issues, this leadership opportunity may be for you.

Suntrac has a harm-reduction stream as well as an abstinence stream. Being the only day/evening program for men in our community, we play an integral role in the addictions system. The Addictions Supportive Housing provides supports to 20 men in the community. The Alternative Justice programs serve both men and women. With clients at the center of our work and a focus on quality improvement, we endeavor to deliver meaningful and impactful service to our clients.

KEY RESPONSIBILITIES:

1. Have vision as well as the practical leadership experience, strategic thinking and problem-solving abilities to lead an addiction services provider
2. Lead and motivate a staff of fifteen reporting to Manager of Alternative Justice and Manager of Addiction Services.
3. Provide an organizational framework in which staff, volunteers and clients have the opportunity to participate collaboratively towards common goals
4. Continue to develop organizational culture that empowers employees and clients
5. Be part of the organization's Senior Leadership team, working collectively to enhance the development of the organization through the execution of the mission, vision, values and strategic plan.
6. Effectively represent the organization in the community at various addiction and mental health committees/tables
7. Implement efficiency and quality improvements on an ongoing basis
8. Have the experience to develop effective strategies and tools to build and facilitate strong relationships and to creatively adapt to challenges as they arise.

QUALIFICATIONS:

1. Addiction Treatment knowledge, skills and abilities with formal education to reflect this.
2. Knowledge of leadership and management principles as well as applicable legislation related to non-profit/voluntary organizations
3. Experience in current community challenges in health care and housing. Familiarity with LHIN accountabilities and reporting systems.
4. A minimum of 5 years' experience in senior leadership/management roles in the addictions/mental health sector

Please submit a résumé with cover letter by Dec 29, 2017 to:

Director of Human Resources

Mission Services of Hamilton

P.O. Box 368, Hamilton, ON L8L 7W2 or email to HR@mission-services.com

Mission Services is an equal opportunity employer

In accordance with the Accessibility for Ontarians with Disabilities Act, Mission Services is committed to accommodating individual needs of applicants with disabilities throughout the recruitment process. Please call Human Resources at 905-528-5100 Ext. 3315 or email at ecowan@mission-services.com, if you require an accommodation to ensure your equal participation during the recruitment and selection process.